



EDMONTON RUGBY FOOTBALL CLUB

EST. 1953

Edmonton Rugby Football Club Men's Head Coach

The ERFC is currently seeking a head coach for the 2019 season, with the possibility of contract through to 2021. Our club is dedicated to the development of our Third Division, with ambitions of a competitive Second Division in the near future. We are looking for a coach to influence and better the club in accordance with these goals.

Job Requirements:

NCCP Competitive Coaching Stream I or IRB equivalent

One or more years prior coaching experience

Job Responsibilities:

- Abide by the Edmonton Rugby Football Club Code of Conduct
- At the beginning of the term of employment, meet with the team to discuss objectives for the upcoming season and expectations of the players, as well as the expectations that the players have of the coach.
- Once outdoor training has begun, conduct two trainings a week that specifically address the needs of the division.
- Coordinate with the head coach of the women's program to train as a club when appropriate during training sessions.
- Select a roster for each game based on the principles outlined in the Code of Conduct and in discussion with the team captain, as well as the VP Senior Rugby.
- Provide the appropriate game experience for all players based on the principles outlined above.
- Provide guidance before, during, and after games regarding team performance.
- At the end of the season, meet with the team to discuss the previous season and create objectives/goals for the next year.
- Make an effort to meet one-on-one with every player in order to provide feedback on strengths and weaknesses and methods of development at least twice a season. The coach will schedule a date for each player at the beginning and end of the season to evaluate their individual performance and provide written feedback. The coach must communicate these dates with the player. If the player does not attend a meeting, the onus lies with the player to reconvene at the coach's earliest convenience.

Compensation will be commensurate with experience. Please forward applications including a cover letter and resume to:

seniormen@piratesrugby.ca

Thank you in advance for your interest, we look forward to hearing from you. Resumes will be accepted until November 30, 2018, or until a suitable candidate is found.